## ENROLMENT FORM

### NAME:

#### ST ANDREW'S PRIMARY SCHOOL

110 Greaves Street North Werribee 3030 Email: enquiries@sawerribee.catholic.edu.au

www.sawerribee.catholic.edu.au

Telephone: (03) 9741 3686





Office use only	Date returned:									
Medical Information [ ]	ptism Certificate [ ] Assessment Documenta nksgiving No [ ]	Other Sacration [ ]	aments Custody				on Cert /isa Info			1
Start date:	Student / family code: VSI			VSN:	SN:					
Class Allocation:	House: Engl			English	as an	Additio	onal La	ngua	ge:	
Enrolment Details entered on 0	Citrix by:				MER					
PARISH DETAILS		-12 17	AVIE :	11.00	100					
Current Parish			Steward	ship Nu	mber:				7 (	
STUDENT DETAILS					A IF		HII	T S		
Surname:	Firs	st Name:			Mi	ddle N	Name:			
Preferred First Name:										
Religion: (Including Rite)										
Date of birth:		Male: [ ]				Fem	ale: [	1		
Commencement Year / Date		Entry Year L	_evel:	Prep	1	2	3	4	5	6
CONTACT DETAILS		30 77							1913	
Details	Father / Carer Residin	ig at same ad	dress		Mothe	r / Cai	rer resi	iding	at sar	ne address
Surname:										
First Name										
Address:										
Mobile Ph:										
SMS messaging: (for emergen	cy and reminder purposes	s) Yes [ ]	No [ ]		Yes	[ ]	No	[	]	
Email:										
Country Of Birth	Australia [ ] Other _				Austra	lia [	] Othe	r		
Nationality										
Religion										
Occupation					,					
Employer & Work Ph:										
Occupation Group Refer to School Family occupation Index – Government requirement	Group A [ ] Group B [ ] Group C [ ] Group D [ ] Group N [ ]				Group A [ ] Group B [ ] Group C [ ] Group D [ ] Group N [ ]					
Highest year of primary or secondary school. Persons who did not attend high school tick Year 9 or below	Year 9 or equivalent Year 10 or equivalent Year 11 or equivalent Year 12 or equivalent				Year 9 or equivalent Year 10 or equivalent Year 11 or equivalent Year 12 or equivalent					
Level of the highest qualification	No Post school qualificate I to IV (including trade certificate Advanced Diploma Bachelor degree or about 1997)				No Pos Certific (includi Advand Bachel	ate I to ng trad ced Di	o IV le certifi	cate)	[	

	Only	n Residen y complete ne address	if this	rent parent does not	reside at		Emergency Contact Please nominate a person other than parent in the event of an emergency	
Name:	-				Name:			
Relationship to child:					Relation	nship to child:		
Mobile:					Mobile			
Address:					N/A		N/A	
and the second s	-							
Nationality					N/A		N/A	
Religion					N/A	١	N/A	
Occupation Group Refer to School Fan occupation Index – Government	ont Gro	up A [ ] up C [ ] up N [ ]	Gr	roup B [ ]				
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Level of the highest qualification	No Post school qualification Certificate I to IV (including trade certificate) Advanced Diploma Bachelor degree or above							
SACRAMENTAL INFOR	MATION		605	. A.F. V T. I.A.				
Baptism:	Date				Parish:			
Confirmation:	Date	e:			Parish:			
Reconciliation:	Date	-			Parish:			
Communion:	Date				Parish:			
Current parish:	300	•			T GITOIL			
Outrone partons								
MEDICAL INFORMATIO	N	3-1-1	-	8 Luit 2.		THE THE		
Doctor's name:								
Address								
Suburb:				Postcode:		Phone:		
Medicare number:				Ref no:		Expiry:		
Private health insurance:	Yes [	] No	[ ]	Fund:		Number:		
Ambulance cover:	Yes [	-		Number:		110		
Medical condition:	Please prescri require	specify an ibed for the ed for each	y releva studen of the n	ant medical conditi t. A Medical Mana nedical conditions	gement Plan signed by a listed.	a relevant medica	s, anaphylaxis, and/or any medications al practitioner (doctor/nurse) will be g. hay fever, rye grass, animal fur.	
Has the student been diag as being at risk of anaphy HEALTH CARE CARD		Yes [	] No	1   1   1	es, does the student iPen or Anapen?	: have an Y	es [ ] No [ ]	
				<u></u>		Evoley Detail		
Do you have a Health Care	Card	Yes [ ]	No [	] Card N	0:		Expiry Date:	
IMMUNISATION (please	attach a	n immuni	sation	history statem	ent for your child)		THE STEE STREET	
All vaccines are recorded or to obtain an immunisation h the school with this enrolme	n the Aus istory stat	tralian Imr	nunisa	tion Register (Al	R). You are required	Yes [ ]No	n history statement attached:  [ ] provide explanation:	
If the student entered Austracheck?	alia on a h	numanitari	an visa	a, did they receiv	ve a refugee health	e health Yes [ ]No [ ]		

ADDI	TIONAL NEEDS	TO A L				-11/4			
	r child eligible or curi	rently rec	eiving National Dis	ability Insuranc	ce Scheme	e (NDIS)	support? Yes	No 🗌	
	your child present wit		<b>3</b>						
	ı (ASD)		behavioural conce	rne		hoarir	g impairment		ГГ
	ctual disability/		Dellavioural conce	1113		-			╁┶
develo	pmental delay		mental health issu				nguage/communica	ation difficulties	
	ADHD		acquired brain inju	-	$\perp \! \! \perp \! \! \! \perp$		impairment		
iftedr		ليا	physical impairme	nt	ЦШ	other	condition (please sp	pecify)	L
	our child ever seen a:		ľ						
	atrician	14	physiotherapist		14	audio			L
sych	ologist/counsellor		occupational thera	pist		speed	h pathologist		L
sychi	atrist		continence nurse			other	specialist (please s	pecify)	L
orders	copies of these court of must be provided. e any other information	·			ourt/Federa	al Magisi	rates Court orders	or other relevant co	urt
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	YIOUS SCHOOL/PRESCHOO and address of previous school		ION				m 81 8 7 5 1 11
educa	ive permission for the school to ditional planning: Yes [ ], please complete Form B Sample	No [ ]			her releva	nt reports and	d information to support
SIBLI	NGS ATTENDING A SCHOO	DL / PRESCH	IOOL				
List all	children in your family attending	school or pres	school	(oldest to youngest) - include	applicant:		
Name		School / Pre	eschoo	l	Yea	r Level	Date of Birth
HOM	E CARE ARRANGEMENTS	100			11 - 1	T V e,	
	Living with immediate family			Out-of-home care			
	Carer/guardian			Shared parenting, e.g. one Days with Parent A/Guardia Days with Parent B/Guardia	ın 1: [	each parent: ] ]	
	Kinship care			Other (please specify)			
PARE Signa	ENT / CARER / GUARDIAN					Date:	
PARE	ENT / CARER / GUARDIAN nature:					Date:	

**Note:** The Victorian Government provides the following guidance regarding admission requirements:

Consent

The signature of:

- student, if they are over 15 and living independently
- parent as defined in the Family Law Act 1975

Note: In the absence of a current court order, each parent of a child who is not 18 has equal parental responsibility.

- both parents for parents who are separated, or a copy of the court order with any impact on the relationship between the family and the school
- an informal carer, with a statutory declaration. Carers:
  - may be a relative or other carer
  - have day-to-day care of the student with the student regularly living with them
  - may provide any other consent required e.g. excursions.

Notes for informal carer:

- statutory declarations apply for 12 months
- the wishes of a parent prevail in the event of a dispute between a parent legally responsible for a student and an informal carer.

Note: Secondary students may complete parts of the form and co-sign.

**Disclaimer:** Personal information will be held, used and disclosed in accordance with the school's Privacy Collection Notice and Privacy Policy available on its website [insert school web address].

FEE DATA DETAILS					
Name of person the School Fees Statemen					
Name:	Phone:	F	Relationship to student:		
Address: Email:					
LITIOII.					
	FAITH COM	141714717			
	FAITH COM	MIIMENI			
As parents are the first educators of their children the Liturgy to help us in our School's Religious Ed		is necessary to h	nave family participation in our Parish Celebrations of		
Therefore in enrolling your child in our Parish Prim	ary School we ask yo	u to:	ж.		
1. Support the Religious Education of the school					
2. Attend meetings covering the curriculum area of	f Religious Education				
3. Attend meetings held in preparation for the Sac	raments				
4. Be present with your child in Liturgical Celebrati	ions				
SignedF	ather / Carer		Mother / Carer		
EDIA TOLENIA DE EN EN	CHECK	KLIST			
Please tick the following boxes and sign below:			-		
SCHOOL INVOLVEMENT Are you willing to	actively participate in	school activities?	eq: parenting help, attend meetings etc		
YES [ ] N					
2. CHECK LIST	. ,				
1 / We have included copies of the following docur	ments with this annlice	ation for enrolme	nt (please tick appropriate hoves):		
[ ] Birth Certificate	nents with this applica	ation for enformer	п (рівазе пок арргорітате вохез).		
[ ] Baptismal Certificate					
[ ] Passport / Visa documentation (where appl	icable)				
[ ] Most recent previous school reports and ext	ernal test results (whe	ere applicable)			
[ ] Relevant Family Court Orders (where applic	able)				
[ ] Immunisation Certificate			-		
1 / we understand that if this application is success of enrolment.	sful the information that	at I / we have pro	ovided must be kept up to date throughout the period		
1 / we agree to support our child's participation in If this enrolment application is successful, I agree					
	arges, in relation to th	ne student applyir	ng to enrol, that I / we are responsible for at another		
	Catholic School.  I / we are aware of the expectation to support the Stewardship Program at St Andrew's Parish, Werribee.				
I / we have read all of the information in the Enrolment Package and understand the policies that we will need to abide by, should this enrolment application be successful. I / we understand that if any misleading information has been provided, or if there is any omission of significant, relevant information made with respect to this application for enrolment, acceptance will not be granted, or if discovered after acceptance the enrolment may be withdrawn.					
Signed:		_ Father / Carer	and or		
Signed:		_ Mother / Care	r		
Date:					



## ST ANDREW'S PRIMARY SCHOOL WERRIBEE PHOTOGRAPH / RECORDING PERMISSION FORM



#### Dear Parent / Guardian

At certain times throughout the year, students may have the opportunity to be photographed or recorded/filmed by the school or its service providers for school publications, such as the school's newsletter or website and social media, or to promote the school in newspapers and other media.

Catholic Education Melbourne (CEM) and the Catholic Education Commission of Victoria Ltd (CECV) may also wish to use student photographs/recordings in print and online promotional, marketing, media and educational materials.

We would like permission to use your child's photograph/recording for the above purposes. Please complete the permission form below and return it to the school as soon as possible.

Thank you for your continued support.

S	TUDENT'S FULL NAME:		YEAR LEVEL:	
•	I give permission for my child's:	X		
	<ul><li>Name [</li><li>Photograph [</li><li>Recording [</li></ul>			
	to be published by the school or	n/in:		
	<ul> <li>the school website [</li> <li>social media [</li> <li>promotional materials [</li> <li>newspapers and other me</li> </ul>			
		se the photograph/recording in material available fre or CEM/the CECV's promotional, marketing, media a		
•	I give permission for a photogra without acknowledgment, remu	ph/recording of my child to be used by the school/Coneration or compensation.	EM/the CECV in the ag	reed publications
•		do not wish to consent to my child's photograph/reco		
dep edu	artments around Australia under	otograph/recording may appear in material, which we hational Educational Access Licence for Schools states and territories, allowing schools to use license.	s (NEALS), which is a I	icence between
	nme of Parent / Guardian lease circle):			F:
s	igned: Parent / Guardian		Date:	
	the student is aged 15+, they ay also sign: gned: student		Date:	

the school in advance of any photograph or recording being made.

Disclaimer: Personal information will be held, used and disclosed in accordance with the school's Privacy Collection Notice and Privacy Policy available on its website [insert school web address].

#### **Explanatory Statement**

#### 1. Preamble

- 1.1. Catholic education is intrinsic to the mission of the Church. It is one means by which the Church fulfils its role in assisting people to discover and embrace the fullness of life in Christ. Catholic schools offer a broad, comprehensive curriculum imbued with an authentic Catholic understanding of Christ and his teaching, as well as a lived appreciation of membership of the Catholic Church.
- 1.2. Parents and guardians, as the first educators of their children, enter into a partnership with the Catholic school to promote and support their child's education. Parents and guardians must assume a responsibility for maintaining this partnership by supporting the school in furthering the spiritual and academic life of their children.

#### 2. Enrolment

- 2.1. You are required to provide particular information about your child during the enrolment process, both at the application stage and if the school offers your child a place. Please note that lodgement of the enrolment form does not guarantee enrolment at the school. If the information requested is not provided, we may not be able to enrol your child.
- 2.2. To meet school and government requirements, you will need to provide the school with a completed enrolment form including, among other things, the information listed below.

•	evidence of your child's date of birth, e.g. birth certificate, passport	•	information about the language(s) your child speaks and/or hears at home
•	religious denomination	•	nationality and/or citizenship including the visa subclass granted upon entry to Australia (prior to citizenship being granted) where applicable
•	names and addresses of the child and parents/guardians; telephone numbers (home, work, mobile) of parents/guardians	•	doctor's name and telephone number
•	names of emergency contacts and their details	•	information on additional learning needs (for example, whether your child requires additional support in relation to mobility, language, social skills development, welfare needs, challenging behaviours, adjustments to the curriculum, etc.)
•	specific residence arrangements	•	parenting agreements or court orders, including any guardianship orders

- 2.3. After lodgement of this form, school staff may need to request further information, for example in relation to any parenting orders, medical conditions or additional learning needs that you have noted on the enrolment form. In addition, it is often useful for parents/guardians to attend a meeting with school staff prior to enrolment to discuss any additional needs your child may have. An interpreter may be organised, if required.
- 2.4. Subject to any special exercise of discretion by the parish priest, the following list provides an agreed order of priority for enrolment in our school, which is consistent with the enrolment policy for all Catholic schools. The order of priority is:
  - a) Catholic children who are residents of the parish
  - b) Catholic children who do not reside in the parish but are recognised as parishioners by the parish priest
  - c) Catholic children from other parishes (for pastoral reasons)
  - d) children from non-Catholic Eastern churches who reside in the parish
  - e) children from non-Catholic Eastern churches who reside outside the parish
  - f) other Christian children who reside in the parish
  - g) other Christian children who reside outside the parish
  - h) non-Christian children who reside in the parish
  - i) non-Christian children who reside outside the parish.

#### 3. Fees

- 3.1. The setting of fee levels and other compulsory charges in Catholic schools is the responsibility of the school, taking into account the allocation of government funds. The school offers a number of methods for paying fees to reduce any financial burden and to assist financial planning. If you have difficulty in meeting the required fee payment, you are welcome to discuss this with the principal of the school.
- 3.2. The fees must be paid for a child to enrol and to continue enrolment at the school. The school has discretion whether to allow a child to participate in optional or extracurricular school events, such as paid school excursions or extracurricular activities, while fees remain due and payable.

#### 4. Enrolment under minimum school entry age

- 4.1. Catholic Education Melbourne Enrolment for Schools Policy 2.4 is intended to ensure that, when enrolling students, Catholic schools are compliant with relevant Victorian and Australian government legislation. The minimum starting age for a child to be enrolled in a Victorian school is four years and eight months, i.e. a child must turn five by 30 April in the year of starting school. Enrolment of children under the minimum school entry age and pre-Prep programs require approval from Catholic Education Melbourne via the 'Application for Early Age Entry to School'.
- 4.2. In the rare situations where:
  - a) a parent/guardian seeks enrolment of a child under the minimum starting age
  - b) the principal supports the enrolment of that child at the school

the approval of the Executive Director of Catholic Education Melbourne is required before enrolment under the minimum starting age can occur. Approval for early age enrolment will only be granted in exceptional circumstances.

#### 5. Child safe environment

- 5.1. Catholic school communities have a moral, legal and mission-driven responsibility to create nurturing school environments where children are respected, their voices are heard, and where they are safe and feel safe.
- 5.2. Every person involved in Catholic education, including all parents at our school, has a responsibility to understand the importance and specific role they play individually and collectively to ensure that the wellbeing and safety of all children is at the forefront of all they do and every decision they make.
- 5.3. Our school's child safe policies, codes of conduct and practices set out our school's commitment to child safety, and the processes for identifying, communicating, reporting and addressing concerning behaviour and allegations of child abuse. These documents establish clear expectations for all staff and volunteers for appropriate behaviour with children in order to safeguard them against abuse.
- 5.4. Our school has established human resources practices where newly recruited staff, existing staff and volunteers in our school understand the importance of child safety, are trained to minimise the risk of child abuse, and are aware of our school's relevant policies and procedures. Our school also provides ongoing training, supervision and monitoring of staff to ensure that they are suitable to work with children as part of our human resources practices.
- 5.5. Our school has robust, structured risk management processes that help establish and maintain a child safe environment, which involves consideration of possible broad-based risk factors across a wide range of contexts, environments, relationships and activities that children within our school engage in.
- 5.6. Our school, in partnership with families, ensures children and young people are engaged and are active participants in decision-making processes, particularly those that may have an impact on their safety. This means that the views of staff, children, young people and families are taken seriously and their concerns are addressed in a just and timely manner.
- 5.7. Our school's child safety policies and procedures are readily available and accessible. Further details on the Catholic education community's commitment to child safety across Victoria can be accessed by visiting:
  - a) Catholic Education Commission of Victoria Ltd's child safety page <a href="https://www.cecv.catholic.edu.au/Our-Schools/Child-Safety">www.cecv.catholic.edu.au/Our-Schools/Child-Safety</a>
  - b) Catholic Education Melbourne's child safety page www.cem.edu.au/Our-Schools/Choosing-a-School/Child-Safety.aspx.

#### 6. Terms of enrolment regarding acceptable behaviour

- 6.1. Our school is a community that exemplifies the gospel values of love, forgiveness, justice and truth. The school community recognises that everyone has the right to be respected, to feel safe and be safe; and, in this regard, understands their rights and acknowledges their obligation to behave responsibly.
- 6.2. Every person at the school has a right to feel safe, to be happy and to learn; therefore, we aim to:
  - a) promote the values of honesty, fairness and respect for others
  - b) acknowledge the worth of all members of the community and their right to work and learn in a positive environment
  - c) maintain good order and harmony
  - d) affirm cooperation as well as responsible independence in learning
  - e) foster self-discipline and develop responsibility for one's own behaviour.
- 6.3. The school administration, in consultation with the school community wherever appropriate, will prescribe standards of dress, appearance and behaviour for the student body. As a term of your child's enrolment, parents and guardians are expected to comply with the school's behaviour aims and code of conduct, and to support the school in upholding prescribed standards of dress, appearance and behaviour.
- 6.4. Unacceptable behaviour by a child, or repeated behaviour by a parent or guardian that, in the school's view, is unacceptable and damaging to the partnership between parent/guardian and school, may result in suspension or termination of the child's enrolment.

#### 7. Terms of enrolment regarding conformity with principles of the Catholic faith

7.1. As a provider of Catholic education, the principal will take into account the need for the school community to represent and comply with the doctrines, beliefs and principles of the Catholic faith when making decisions regarding matters of school administration, including enrolment. Students and families who are members of other faiths are warmly welcomed at our school. However, the school reserves the right to exercise its administrative discretion in appropriate circumstances, where it is necessary to do so to avoid injury to the religious sensitivities of the Catholic school community.

#### 8. Terms of enrolment regarding provision of accurate information

- 8.1. It is vitally important that the school is made aware of each child's individual circumstances insofar as these may impact upon their physical, functional, emotional or educational needs, particularly where the school is required to provide additional support to the child.
- 8.2. Parents and guardians must provide accurate and up-to-date information when completing an enrolment form and must supply the school, prior to enrolment, any additional information as may be requested, including copies of documents such as medical/specialist reports (where relevant to the child's schooling), reports from previous schools, court orders or parenting agreements. Provision of requested documentation is regarded as a condition of enrolment, and enrolment may be refused where a parent/guardian has unreasonably refused to provide requested information or knowingly withheld relevant information from the school.
- 8.3. Where, during the course of a child's enrolment, new information becomes available that is material to the child's educational and/or safety/wellbeing needs, it is a term of the child's continuing enrolment that such information is provided to the school promptly.
- 8.4. The provision of an inaccurate residential address or failure to provide an updated residential address for the child will also be treated as a breach of the terms of enrolment.

#### 9. Enrolment for children with additional needs

- 9.1. The school welcomes parents/guardians who wish to enrol a child with additional needs and will do everything possible to accommodate the child's needs, provided that an understanding has been reached between the school and parents/guardians prior to enrolment regarding:
  - a) the nature of any diagnosed or suspected medical condition/disability, or any other circumstances that are relevant to the child's additional learning needs (for example, giftedness or an experience of trauma)
  - b) the nature of any additional assistance that is recommended/appropriate to be provided to the child (for example, medical or specialist equipment, specialist referrals, specific welfare support, modifications to the classroom environment or curriculum, aide assistance, individual education programs, behaviour support plans or other educational interventions as may be relevant)
  - the individual physical, functional, emotional or educational goals that are appropriate to the child, and how the
    parents/quardians and the school will work in partnership to achieve these goals
  - d) any limitations on the school's ability to provide the additional assistance requested.
- 9.2. The process for enrolling students with additional needs is otherwise the same as for enrolling any student.
- 9.3. As every child's educational needs can change over time, it will often be necessary for the school to review any additional assistance that is being provided to the child, in consultation with parents/guardians and the child's treating medical/allied health professionals, in order to assess whether:
  - a) the additional assistance remains necessary and/or appropriate to the child's needs
  - the additional assistance is having the anticipated positive effect on the child's individual physical, functional, emotional or educational goals
  - it remains within the school's ability to continue to provide the additional assistance, given any limitations that may exist.

#### 10. Assessment and updates

10.1. Various opportunities are provided to keep you up to date with your child's progress. You will receive two comprehensive written reports each year and arrangements will be made for at least one interview where you can discuss your child's development with their teacher. In addition, you can always contact the school to arrange a meeting if you have any concerns or wish to receive an update on progress.

**Disclaimer:** Personal information will be held, used and disclosed in accordance with the school's Privacy Collection Notice and Privacy Policy available on its website [insert school web address].

#### Agreement

I acknowledge that I understand and accept the terms and conditions of enrolment as set out in the Explanatory Statement and, if enrolment is accepted, I agree that there are certain expectations, obligations and guarantees required of parents/guardians of the school's students, so that a harmonious relationship may be established:

- I will support and abide by school policies and rules, as amended from time to time, in relation to programs of studies, sports, pastoral care, school uniform, acceptable behaviour, child safety, discipline and general operations of the school
- I will ensure that the information I have provided is kept up to date throughout the period of enrolment and I will notify the school promptly of any changes to that information (e.g. change of residential address, changes to parenting orders)
- I will pay the current school fees and levies for my child and also pay any variation or increase of fees and levies as required upfront at the
  beginning of the school year or in three instalments (and will pay in full by the end of Term 3 each year), or I will otherwise notify the school
  immediately if I am experiencing financial difficulties
- I will support my child's participation in the religious life of the school (e.g. school liturgies, retreat programs)
- I will attend parent/teacher and information evenings which relate to my child
- I will participate in a working bee once a year or make a financial contribution
- In the event I have any concerns, I will raise them initially with the relevant teacher or the school principal
- I will treat all members of the school community with respect as befits a Catholic school
- If in time of emergencies, accidents or serious illness I cannot be contacted, I give permission for the principal (or their representative) to seek medical attention for my child as required (which may include transportation to the nearest hospital, medical centre or doctor by ambulance or private vehicle). I also understand that the signatories below are required to meet any costs incurred
- As a parent/guardian, I understand that if this application is successful, I will support the vision of the school and parish. In accepting the
  enrolment, I agree to abide by all of the school's policies, procedures and protocols (Policies). These Policies are reviewed regularly and
  may be subject to change at the school's discretion. I will work with the school to support any academic/social/behavioural needs of my
  child. I agree to support my child's participation in the religious life of the school (e.g. school liturgies, Masses etc.). The consequence of
  not complying with the school's Policies may result in the termination of the enrolment.

I understand that if any misleading information has been provided, or any omission of significant information is made in the application for enrolment, acceptance will not be granted; or, if discovered after acceptance, enrolment may be withdrawn.

Parent A/Guardian 1 signature:	Date:
Parent B/Guardian 2 signature:	Date:

#### Disclaimer:

Personal information will be held, used and disclosed in accordance with the school's Privacy Collection Notice and Privacy Policy available on its website [insert school web address].

## SCHOOL FAMILY OCCUPATION INDEX PARENT OCCUPATION GROUPS

Please select the appropriate group from the following list.

#### **GROUP N: Unemployed for more than 12 months**

If you are not currently in paid work but **have had a job in the last 12 months**, or have retired in the last 12 months, please **use your last occupation** to select from the list. If you have not been in paid work for the last 12 months, enter 'N' into the 'occupation code' field on the enrolment form.

#### OCCUPATION GROUP A

SENIOR MANAGEMENT IN LARGE BUSINESS ORGANISATIONS, GOVERNMENT ADMINISTRATION AND DEFENCE AND QUALIFIED PROFESSIONALS

Senior management in large business organisations

**Senior Executive/Manager/Department Head** in industry, commerce, media or other large organisations

- Business [e.g. chief executive, managing director, company secretary, finance director, chief accountant, personnel/industrial relations manager, research and development manager]
- Media [e.g. newspaper editor, film/television/radio/ stage producer/director/manager]

#### Government administration

- Public service manager (Section head or above) [e.g. regional director, hospital/health services/nurse administrator, school principal, faculty head/dean, library/museum/gallery director, research/facility manager, police/fire services administrator]
- Defence Forces commissioned officer

**Qualified professionals** – generally have a degree or higher qualifications and experience in applying this knowledge to: design, develop or operate complex systems, identify, treat and advise on problems, teach others

Health, Education, Law, Social Welfare, Engineering, Science, Computing, Business, Air/sea transport professionals

- Health [e.g. GP or specialist, registered nurse, dentist, pharmacist, optometrist, physiotherapist, chiropractor, veterinarian, psychologist, therapy professional, radiographer, podiatrist, dietician]
- Education [e.g. school teacher, university lecturer, VET/special education/ESL/private teacher, education officer]
- Law [e.g. judge, magistrate, barrister, coroner, solicitor, lawyer]
- Social Welfare [e.g. social/welfare/community worker, counsellor, minister of religion, economist, urban/regional planner, sociologist, librarian, records manager, archivist, interpreter/translator]
- Engineering [e.g. architect, surveyor, chemical/ civil/electrical/mechanical/mining/other engineer]

- Science [e.g. scientist, geologist, meteorologist, metallurgist]
- Computing [e.g. IT services manager, computer systems designer/administrator, software engineer, systems/applications programmer]
- Business [e.g. management consultant, business analyst, accountant, auditor, policy analyst, actuary, valuer]
- Air/sea transport [e.g. aircraft pilot, flight officer, flying instructor, air traffic controller, ship's captain/officer/pilot]

#### **OCCUPATION GROUP B**

#### OTHER BUSINESS OWNERS/MANAGERS, ARTS/MEDIA/SPORTSPERSONS AND ASSOCIATE PROFESSIONALS

#### Business owner/manager

- Farm/business owner/manager [e.g. crop and/or livestock farmer/farm manager, stock and station agent, building/construction, manufacturing, mining, wholesale, import/export, transport business manager, real estate business]
- Specialist manager [e.g. works manager, engineering manager, sales/marketing manager, purchasing manager, supply/shipping manager, customer service manager, property manager, personnel, industrial relations]
- Financial services manager [e.g. bank branch manager, finance/investment/insurance broker, credit/loans officer]
- Retail sales/services manager [e.g. shop, post office, restaurant, real estate agency, travel agency, betting agency, petrol station, hotel/motel/caravan park, sports centre, theatre/cinema, gallery, car rental, car fleet, railway station]

#### Arts/media/sportspersons

- Artist/writer [e.g. editor, journalist, author, media presenter, photographer, designer, illustrator, musician, actor, dancer, painter, potter, sculptor]
- Sports [e.g. sportsman/woman, coach, trainer, sports official]

**Associate professionals –** generally have diploma/technical qualifications and provide support to managers and professionals

Health, Education, Law, Social Welfare, Engineering, Science, Computing, Business/administration

- Medical, science, building, engineering, computer technician/associate professional
- Health/social welfare [e.g. enrolled nurse, community health worker, paramedic/ambulance officer, massage therapist, welfare/parole officer, youth worker, dental hygienist/technician]
- Law [e.g. police officer, government inspector, examiner or assessor, occupational/environmental health officer, security advisor, private investigator, law clerk, court officer, bailiff]

- Business/administration [e.g. recruitment/ employment/industrial relations/training officer, marketing/advertising specialist, market research analyst, technical sales representative, retail buyer, office/business manager, project manager/ administrator, other managing supervisors]
- Defence Forces [e.g. senior non-commissioned officer]
- Other [e.g. library technician, museum/gallery technician, research assistant, proof reader]

#### OCCUPATION GROUP C

## TRADESMEN/WOMEN, CLERKS AND SKILLED OFFICE, SALES AND SERVICE STAFF

**Tradesmen/women** – generally have completed a four-year trade certificate, usually by apprenticeship. All tradesmen/women are included in this group.

 Trades [e.g. electrician, plumber, welder, cabinet maker, carpenter, joiner, plasterer, tiler, stonemason, painter decorator, butcher, pastry cook, panel beater, fitter, toolmaker, aircraft engineer]

#### Clerks, skilled office, sales and service staff

- Clerk [e.g. bookkeeper, bank clerk, PO clerk, statistical/actuarial clerk, accounts/claims/audit/ payroll clerk, personnel records clerk, registry/ filing clerk, betting clerk, production recording clerk, stores/inventory clerk, purchasing/order clerk, freight/transport/shipping clerk/despatcher, bond clerk, customs agent/clerk, customer inquiry/complaints/ service clerk, hospital admissions clerk]
- Office [e.g. secretary, personal assistant, desktop publishing operator, switchboard operator]
- Sales [e.g. company sales representative (goods and services), auctioneer, insurance agent/assessor/loss adjuster, market researcher]
- Carer [e.g. aged/disabled/refuge care worker, child care assistant, nanny]
- Service [e.g. meter reader, parking inspector, postal delivery worker, travel agent, tour guide, flight attendant, fitness instructor, casino dealer/gaming table supervisor]

#### **OCCUPATION GROUP D**

## MACHINE OPERATORS, HOSPITALITY STAFF, OFFICE ASSISTANTS, LABOURERS AND RELATED WORKERS

Drivers, mobile plant, production/processing machinery and other machinery operators

- Driver or mobile plant operator [e.g. car, taxi, truck, bus, tram or train driver, courier/deliverer, forklift driver, street sweeper driver, garbage collector, bulldozer/loader/grader/excavator operator, farm/horticulture/forestry machinery operator]
- Production/processing machine operator [e.g. engineering, chemical, petroleum, gas, water, sewerage, cement, plastics, rubber, textile, footwear, wood/paper, glass, clay, stone, concrete, production/processing machine operator]

 Machinery operator [e.g. photographic developer/printer, industrial spray painter, boiler/ air-conditioning/refrigeration plant, railway signals/points, crane/hoist/lift, bulk materials handling machinery]

#### Hospitality, office staff

- Sales staff [e.g. sales assistant, motor vehicle/ caravan/parts salesperson, checkout operator, cashier, bus/train conductor, ticket seller, service station attendant, car rental desk staff, street vendor, telemarketer, sales demonstrator, shelf stacker]
- Office staff [e.g. typist, word processing/data entry/business machine operator, receptionist]
- Hospitality staff [e.g. hotel service supervisor, receptionist, waiter, bar attendant, kitchenhand, fast food cook, usher, porter, housekeeper]
- Assistant/aide [e.g. trades' assistant, school/ teacher's aide, dental assistant, veterinary nurse, nursing assistant, museum/gallery attendant, home helper, salon assistant, animal attendant]

# Labourers and related workers

- Defence Forces [other ranks (below senior NCO) without trade qualification not included above]
- Agriculture, horticulture, forestry, fishing, mining worker [e.g. farm overseer, shearer, wool/hide classer, farm hand, horse trainer, nurseryman, greenkeeper, gardener, tree surgeon, forestry/logging worker, miner, seafarer/fishing hand]
- Other worker [e.g. labourer, factory hand, storeman, guard, cleaner, caretaker, laundry worker, trolley collector, car park attendant, crossing supervisor]



# LOVE

#### ST ANDREW'S SCHOOL

## FAMILY - SCHOOL RELATIONSHIPS - PARENT/GUARDIAN CODE OF CONDUCT

At St. Andrew's Werribee we are committed to nurturing respectful relationships and active partnerships with you as parents/guardians. In addition to parents/guardians this Code of Conduct applies to all family members interacting with the school and we respectfully request parents/guardians ensure that all relevant family members are advised of the requirements of this Code of Conduct.

We believe that our students' learning journeys are enriched through positive and respectful home and school relationships.

As parents/guardians, you act as one of the most influential role models in your child's life. We therefore seek your support in promoting and upholding the core values of the school community and its culture of respectful relationships.

This Code of Conduct is intended to guide you in your dealings with staff, external service providers e.g. OSHC etc, other parents/guardians, students and the wider school community. It articulates the school's key expectations of both staff and parents/guardians with regard to respectful relationships and behaviours. It also specifies the school's position with regard to unacceptable behaviours that breach our culture of respect.

This Code of Conduct is to be read in conjunction with the school's:

- Complaints Handling Procedure
- Child Safety Policy
- Child Safety Code of Conduct

Because we have a culture of respectful relationships among students, staff and parents/guardians we strive to develop the following:

- a respect for the innate dignity and worth of every person
- an ability to understand the situation of others
- a cooperative attitude in working with others
- open, positive and honest communication
- the ability to work respectfully with other people
- trusting relationships
- responsible actions.

In promoting and upholding this culture, we expect that parents/guardians will:

- support the school's Catholic ethos, traditions and practices
- support the school in its efforts to maintain a positive teaching and learning environment
- understand the importance of healthy parent/teacher/child relationships and strive to build the relationships
- adhere to the school's policies, as outlined on the school website
- treat staff and other parents/guardians with respect and courtesy.

In promoting and upholding this culture, we expect that staff will:

- communicate with you regularly regarding your child's learning, development and well being
- provide opportunities for involvement in your child's learning
- maintain confidentiality over sensitive issues
- relate with and respond to you in a respectful and professional manner
- ensure a timely response to any concerns raised by you.

Raising Concerns and Resolving Conflict: (Refer also to our Complaints Handling Procedure)
In raising concerns on behalf of your child, or making a complaint about the school's practices or treatment of your child, we expect that you will:

- listen to your child, but remember that a different 'reality' may exist elsewhere
- observe the school's stated procedures for raising and resolving a grievance/complaint
- follow specified protocol for communication with staff members, including making appointments at a mutually convenient time and communicating your concerns in a constructive manner
- refrain from approaching another child while in the care of the school to discuss or chastise them because of actions towards your child. Refer the matter directly to your child's teacher for follow-up and investigation by the school.

In responding to your concerns or a complaint, we expect that staff will:

- observe confidentiality and respect for sensitive issues
- ensure your views and opinions are heard and understood
- · communicate and respond in ways that are constructive, fair and respectful
- ensure a timely response to your concerns/complaints
- strive for resolutions and outcomes that are satisfactory to all parties.

#### Staff Safety and Wellbeing:

The school places a high value and priority on maintaining a safe and respectful working environment for our staff. We regard certain behaviours as harmful and unacceptable insofar as they compromise the safety and professional wellbeing of our staff. These behaviours include, but are not limited to:

- shouting or swearing, either in person or on the telephone
- physical or verbal intimidation
- aggressive hand gestures
- writing rude, defamatory, aggressive or abusive comments to/about a staff member (emails/social media)
- racist or sexist comments damage or violation of possessions/property.

When a parent/guardian behaves in such unacceptable ways, the principal or a senior staff member will seek to resolve the situation and repair relationships through discussion and/or mediation. Where a parent/guardian's behaviour is deemed likely to cause ongoing harm, distress or danger to the staff member and others, we may exercise our legal right to impose a temporary or permanent ban from the parent/guardian entering the school premises. In an extreme act of violence that causes physical harm to the staff member and his/her property, the matter may be reported to the police for investigation.

I have read and und	erstand this Code of Conduct and ag	gree to abide by its contents	<b>S</b> .
Name:	Signature:	Date:	
Name:	Signature:	Date:	·

This policy was last ratified by St. Andrew's Staff & Parents in 2019 and will be reviewed as part of St. Andrew's review cycle.



#### St Andrew's Primary School

## **Digital Technologies Policy for Students**



At St Andrew's Primary School (hereinafter known as the School) we support the right of all members of the school community to access safe and inclusive learning environments, including digital and online spaces.

The School understands the need for students to be **safe**, **respectful** and **responsible** users of digital technologies. We believe that explicitly teaching students safe, respectful and responsible online behaviours is essential, and is best taught in partnership with parents/guardians. The School requests that parents/guardians work with us and encourage this behaviour at home.

Students are given access to digital technologies in accordance with the following policy.

#### The Policy

#### At the School we:

- Educate students to be safe and responsible users of digital technologies, and to communicate respectfully
- Educate students about digital issues such as privacy, intellectual property and copyright
- Supervise and support students to use digital tools and online sites that support their learning
- Provide a filtered internet service to block inappropriate content. We acknowledge, however, that full protection from inappropriate content cannot be guaranteed
- Access online spaces through password-protected accounts
- Use school-provided email accounts only
- Address issues or incidents that have the potential to impact on the wellbeing of our school community
- Refer suspected illegal online acts to the relevant Law Enforcement authority for investigation
- Take care of all digital technologies equipment
- Support parents/guardians to understand the importance of safe, responsible and respectful use of digital technologies, the potential issues that surround their use and strategies that they can implement at home to support their child
- Provide parents/guardians with a copy of this policy with our student digital technologies acceptable use agreement

#### Consequences

At school, students who deliberately and/or repeatedly breach the Policy will be subject to disciplinary procedures that may include the loss of digital technologies user privileges.

#### At Home

Parents/guardians have the primary responsibility for supervising their child's use of digital technologies outside of school. However, we acknowledge that digital communication outside of school can have an impact at the School. When we are informed that a student has not been safe and responsible, and/or not communicated respectfully whilst using digital technologies outside of the school, the School will:

- notify the students' parents/guardians
- offer to mediate
- provide specific support and education as needed



Please keep this copy of St Andrew's Digital Technologies Policy for your own records.

Please read the attached Acceptable Use Agreement with your child, then return it, signed, to your child's classroom teacher.



## **Digital Technologies Acceptable Use Agreement**

I understand that when my teacher says **Digital Technologies** they are talking about:













Chromebooks

Computers

Laptops

**iPads** 

**Smartphones** 

The Internet













Websites

**Apps** 

**Programs** 

**Digital Cameras** 

Game Consoles

Gadgets

#### **Digital Technologies Expectations**

SAFE

Protect passwords and personal information



Ask the teacher if I need help



Tell the teacher if I'm worried about anything



Be kind and respect feelings

RESPECTFUL

Use appropriate language

Give positive feedback



tells me to do

Do what the teacher



Clean hands



Take good care of Digital Technologies equipment



Carry equipment carefully

**RESPONSIBLE** 



I agree to follow these expectations all of the time!

1	1	
1	-	

My name:	
Parent/guardian signature:	
Data	

